**Internal regulations of the construction site. Agreement … Annex 9**

Site:

1. Working language at the construction site (hereinafter referred to as the Site) shall be Russian. Upon agreement, other languages may be used in parallel with Russian during work-related meetings. The person who uses other languages besides Russian shall make sure that they are understood clearly and correctly.

2. The works shall be organised by the site manager appointed by the Contracting Entity.

3. Work at the site shall begin at 08:00 on weekdays. Working outside the times allotted for the work shall be coordinated with the site manager.

4. Materials shall be stored at locations previously agreed on with the site manager.

5. In the event of damaging structures that are to be preserved, the employee responsible shall bear the cost of restoration works.

6. The employee shall be obliged to refrain from actions that hinder other employees in performing their work-related obligations.

7. The employee shall be obliged to implement all possible measures to immediately eliminate causes and conditions that hamper or prevent normal work (e.g. work stoppage, accident). If it is impossible to eliminate such causes, they shall immediately inform the employer or site manager.

8. All employees shall be obliged to wear a protective helmet and a safety vest at the site. The name of the company shall be written on work clothes.

9. At the construction site, it is prohibited:

9.1. to stay without good cause in locations that are not directly related to the employee's duties;

9.2. to smoke in areas not designated for it. Smoking is allowed only in designated areas. Smoking at the workplace is prohibited. The violation of this rule shall be punishable with a fine;

9.3. to consume alcohol and drugs and be at the construction site in an intoxicated condition;

9.4. to enter the construction site with a car and park the car on site (inside a building or construction or on fenced territory) without the permission of the site manager. The security guard of the construction site has the right to check the loads of cars exiting the site and their accompanying documents as well as to check whether the persons that wish to enter the territory have a permission to be there;

9.5. for strange persons to be present at the site without good cause.

10. The employees shall be required to adhere to the occupational health and safety regulations established in the legislation of the Republic of Georgia and the precepts of the Contracting Entity - Annex 10.

11. The site manager shall check that the works comply with requirements and be responsible for the fulfilment of such requirements.

12. The employee shall be obliged to work honestly and dutifully, comply with the technology for performing the works and avoid poor quality.

13. Movement of transport at the construction site shall be organised by a specifically appointed regulator.